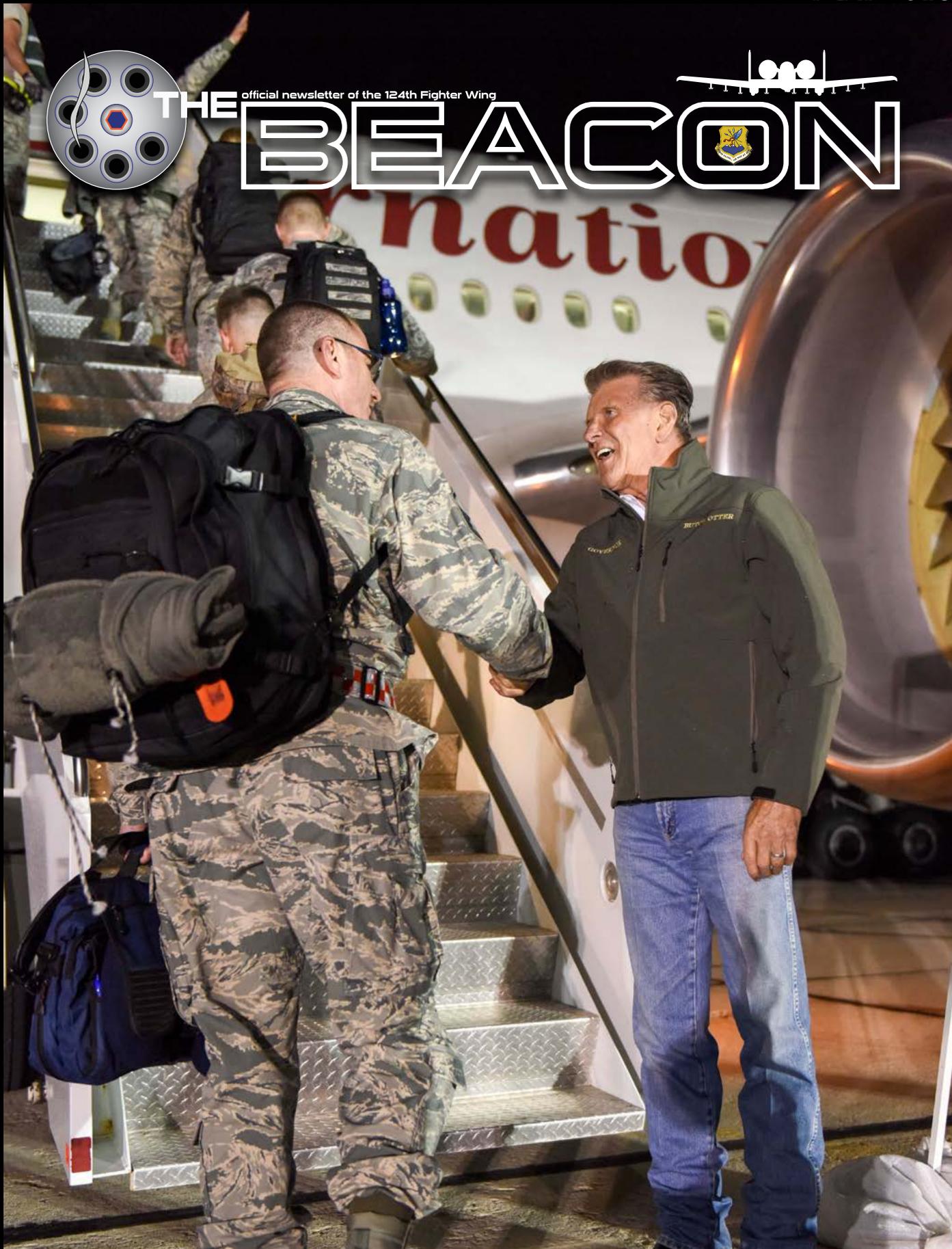




official newsletter of the 124th Fighter Wing

THE BEACON



COMBAT EXCELLENCE-ALWAYS ON MISSION

FROM THE WING COMMANDER

COL. TIM DONNELLAN



Wow, what an amazing month April was! We deployed 387 of our Airmen to various locations, and we still have 120 to go. We moved out 220 tons of cargo, 12 A-10s and over 1 million pounds of fuel. Any one of those is a phenomenal feat by itself, but when you combine them and throw in all the effort over the last six months to spin up, train, and process it's absolutely staggering. I hope that everyone will take a moment, whether overseas or here in Idaho, to think about and appreciate the amazing effort and collaboration it took to make it happen. I am truly proud of you all - things like this can only succeed when we work together for a common goal. It's obvious we have all the elements of a class act organization!

The next five months will be challenging for everyone, most of all for our deployers. As you settle into the battle rhythm of your new daily lives please keep those of us back here aware of anything you may need for either yourself or your families. Those of us who did not deploy have the primary responsibility of taking care of those who did and those who are still in the process, while also continuing to do the fighter wing business. This includes day-to-day ops (although it's much quieter these days), but also preparation for next year. We have much to decide on how next year looks, yet only a few months to do so.

Before we jump into it though, I hope everyone will take the month of May to settle into the "new normal" - adjust as quickly as you are able, but also take time to appreciate the incredible task you just completed. It has been said that "you don't know where you are going until you know where you've been". A big part of that is taking the time to appreciate what just happened before moving onto the next task. Develop goals for the future, while maintaining a log of accomplishments.

I'm proud of all you do. To our deployed brothers and sisters, I ask you to be careful and deliberate in all your actions while you take the fight to the enemy for us all. To those of us stateside, let us care for the families of our deployed Airmen, continue to train as best we can while being good stewards of our resources, and then start developing the plan for next year.

Good luck overseas and have a good drill here in Idaho.

Attack!

Donut

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FIXED THE BROKEN CAREER PATH PYRAMID

- Fully implemented 9G Group Superintendent (Chief)
- Ensured path to Senior Master Sergeant
- Standardized career path across enlisted force

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WING COMMANDER

Col. Tim Donnellan

PUBLIC AFFAIRS OFFICER

2nd Lt. Cassie Morlock

PUBLIC AFFAIRS NCOIC

Master Sgt. Becky Vanshur

PUBLIC AFFAIRS STAFF

Tech. Sgt. Sarah Pokorney

Tech. Sgt. Joshua Allmaras

Tech. Sgt. John Winn

Airman 1st Class Skyla Child

NATIONAL GUARD WESTERN STATE GOLF Tournament

... dependents, retirees and supporters of ... are invited to the Western States Golf Tournament on July 14-16, 2016. There will be three outdoor golf courses, food, hole prizes, raffle drawings, and a ... Dinner banquet will be held at the Sun ... and Casino July 16 at 5 p.m.

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This month's cover photo was taken April 14, 2016 during the deployment send off of Idaho Air National Guard Airmen who are supporting Operation Inherent Resolve by Master Sgt. Becky Vanshur.

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 USAF.ID.124-FW.MBX.PA-PUBLIC-AFFAIRS@MAIL.MIL

 IDAHO.ANG.AF.MIL

 FACEBOOK.COM/124FWOFFICIAL

 FLICKR.COM/124FW

 TWITTER.COM/124FIGHTERWING

 INSTAGRAM.COM/124FIGHTERWING

 IDAHOANGBEACON.NING.COM

THE BEACON is the official newsletter/magazine of the 124th Fighter Wing, Idaho Air National Guard. It is published monthly by the wing public affairs office. Views expressed may not be those of the U.S. Air Force, Air National Guard, Department of Defense or U.S. Government.

PRIMARY UTA EVENTS



MAY DRILL CALENDAR

SATURDAY

- 0900 - Fitness Assesment, Bldg. 1530
- 1300 - CDC Testing
- 1300 - SAPR Training, Basement Classroom, Bldg. 400
- 1500 - Joint Enlisted Council, Conference Room, Bldg. 400
- 1600 - Rising Two Council, Location TBA

SUNDAY

- 0745 - 3S Training, Conference Room, Bldg. 400
- 0830 - CDC Testing
- 0830 - Enlisted Promotion Board, Bldg. 600
- 1000-1230 - PDF Line
- 1300 - SAPR Training, Basement Classroom, Bldg. 400
- 1500 - Guardsman of the Quarter, Base Theater
- 1500 - Promotion Packages due to FSS

WHAT'S FOR LUNCH?

SATURDAY (\$5.55)

- Main Line:**
 Chicken Fajitas
 Fiesta Baked Fish
 Refried Beans
 and Cheese
 Mexican Rice
 Mexican Corn
 Spanish Style Beans
 Fiesta Tortilla Soup
 Tomato Soup

Short Order Line:

- Burritos
- Nachos w/ Cheese
- Guacamole
- Hamburger
- Cheeseburger
- French Fries

Desserts:

- Parfait Vanilla w/ Fruit
- Yellow Cake w/
White Frosting
- Chocolate Chip

SUNDAY (\$5.55)

- Main Line:**
 Sukiyaki
 Country Cap-
 tain Chicken
 Rice Filipino
 Franconia Potatoes
 Stir Fry Vegetables
 Green Beans
 Chicken Noodle Soup
 Broccoli Cheese Soup

Short Order Line:

- Mozzarella Sticks
- Turkey Melt
- Hamburger
- Cheeseburger
- French Fries

Desserts:

- Parfait Vanilla w/ Fruit
- Carrot Cake
- Blueberry Cheesecake
- Assorted Desserts

*****REMEMBER*** This schedule is subject to change. Check the current Fragmentory Order for updates.**



This hotline is available for members of the 124th Fighter Wing and their dependents that would like to address any concerns during the deployment to include any media concerns or issues that may arise.

COMMANDERS HOTLINE
208-422-5000



Open house: cyber mission at Gowen

By Master Sgt. Becky Vanshur
124th Fighter Wing Public Affairs

GOWEN FIELD, Idaho --“Nothing will be static. We will never catch up with the speed of cyber change,” said Lt. Col. Shawn Scott, conversion officer of the new Cyber Operations Squadron (COS), at the April 12, 2016 “open house” designed to generate candidates interested in joining the new squadron.

After the loss of a previous cyber mission, the 212th Command and Control Squadron, Airmen and leaders welcome the opportunity for a new high-tempo COS mission with dynamic and fast-paced career opportunities. Idaho’s selection was part of 13 new cyber units formally announced by the National Guard Bureau on December 9, 2015. The new COS will reveal opportunities for 71 personnel, 19 full-time and 52 traditional part-time positions.

Airmen working within the new cyber mission will be tasked with protecting Air Force and other DoD weapons

systems from adversary cyber-attacks. Cyber operators will undergo rigorous and lengthy training to become “ethical hackers.”

“The enemy’s tools and tactics change daily, and thus we will never be done training our people to protect Air Force weapons systems,” said Scott.

MSgt. Michael Nordin from the 143rd Information Operations Squadron, Washington Air National Guard, was a guest speaker at the open house and explained the new mission in full detail to a crowded room of

anticipating Airmen.

The new cybersecurity operators will learn baseline networking, windows system administration, information security and hacking skills including profiling, active reconnaissance, gaining access, maintaining access and covering tracks. The new COS is actively seeking both officer and enlisted personnel with networking, scripting, and coding experience who may be interested in the exciting opportunities of this new squadron.

Idaho is scheduled for a Site Activation Task Force in June of 2016 to finalize facility, infrastructure and manpower requirements for the new mission.

“These are historic and exciting days. We are the pioneers in an entirely new domain of warfare,” said Scott. “Much like the first use of airpower, we’ve seen it applied, but we don’t yet fully understand its potential or how it will impact the full spectrum of military operations in future conflicts.”



ATTENTION

WANT TO CHANGE YOUR CAREER?

CLICK THE A-10 OR JOB NAME
BELOW FOR THE LATEST TRADITIONAL
JOB VACANCIES



CURRENT VACANCIES

PLANS OFFICER

NURSE

MEDICAL SERVICE CORPS

BIOENVIRONMENTAL ENGINEER

WARRIOR OF THE MONTH

STAFF SGT. CHRISTOPHER SCHUCK (MAR)

FAVORITE FOOD

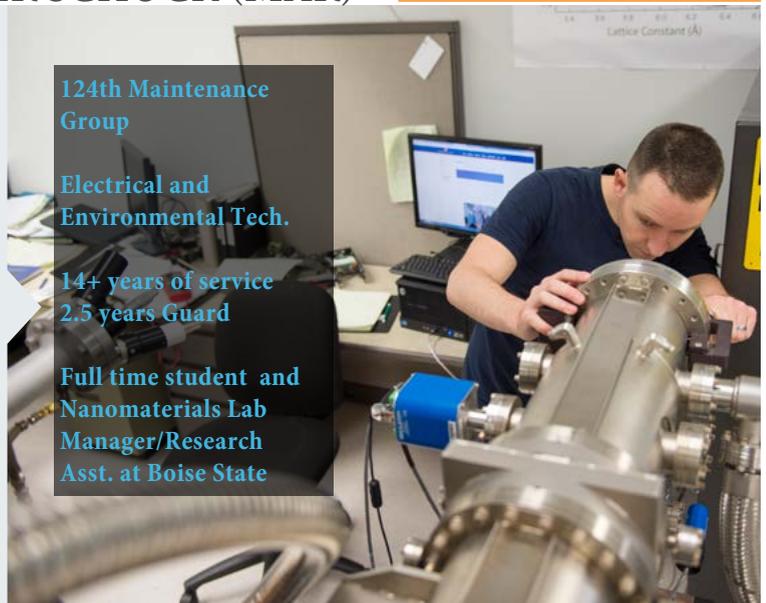
Taco Salads

HOBBIES

Family time and being outside

WHY HE FEELS HE WAS SELECTED?

I'm motivated, I work hard and I think it shows in the things I do. I have done pretty well with our shop, stepping up and working really hard there. I've done well with my military academics.



124th Maintenance Group

Electrical and Environmental Tech.

14+ years of service
2.5 years Guard

Full time student and
Nanomaterials Lab
Manager/Research
Asst. at Boise State

WHY WAS HE SELECTED?

He completed Aircraft Electrical and Environmental Systems technical school with a 99.9 percent in the spring of 2014. He is responsible for all electrical environmental systems on the A-10 Thunderbolt II. The critical systems that Schuck maintains include, but is not limited to, the pilots breathing oxygen system, the aircraft pressurization and temperature control systems, all aircraft lighting systems, aircraft service and bleed air systems, and the landing gear indication and control systems. Schuck continues to excel in upgrade training and task requirements, and is at a 100 percent GPA in his 5 level upgrade CDCs.

“Realize how important what you’re doing really is.”

Staff Sgt. Christopher Schuck



The Mission of the 124th Fighter Wing Equal Opportunity (EO) office is to improve mission effectiveness by assisting commanders at all levels in conducting programs for promoting an environment free from personal, social, or institutional barriers that prevent Air Force members from rising to the highest level of responsibility possible based on their individual merit, fitness, and capability. We seek to eliminate unlawful discrimination, harassment, and sexual harassment against military members, family members, and retirees based on race, color, sex, national origin, sexual orientation, or religion. The EO office assists commanders at all levels by implementing equal opportunity programs. The office serves as the eyes and ears of the wing commander in assessing diversity, equality, and respect and reports on the climate of the wing and each unit on a regular basis.

But what does this mean for you the member and why should you care?

The answer is simple and straight forward, we all deserve

to work in an environment free from hostilities, harassment, and discrimination. If everyone is comfortable and happy in their work centers, they are free to focus on meeting the mission.

The EO program protects you in two broad categories – discrimination and harassment. We seek to eliminate both of these from military work centers both preventively and proactively through training, out-and-about, surveys, work place assessments, surveys, teaching human relations education classes, and through individual advising.

How do you know if you witness discrimination or harassment?

Discrimination is any action that unlawfully results in unequal treatment of persons or groups based on race, color, national origin, gender, sexual orientation, or religion. Harassment is a form of sexual discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal, or physical conduct of a sexual nature. Also, you should not be subject to

workplace bullying or hazing. This is another form of harassment and like discrimination and sexual harassment there is zero tolerance in the USAF or ANG.

What do you do if you witness discrimination or harassment in the workplace?

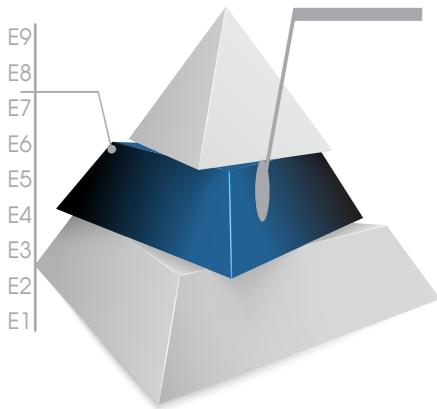
It is the responsibility of every Guard member to ensure that episodes of discrimination or harassment do not go unchallenged and reported. You should not tolerate this behavior in your workplace towards you or anyone. If you have been a victim of discrimination or harassment, or a witness to such it is your responsibility to take action and you have the right to file a complaint with the EO office.

The bottom line is – everyone is entitled to work in a place that is free of harassment and discrimination so that your personal advancement is dependent solely on your individual merit, fitness, performance, and capabilities. If you feel like this may have happened or just have questions please stop by and talk with us. You can find our office in building 400, rooms 150 and 151.

EO Office:
422-5847 or 422-5397
AF Discrimination and Sexual Harassment Hotline (24hrs):
1-888-231-4058
National Guard EO:
703-607-5462
1-800-371-0617

2015 AIR NATIONAL GUARD ENLISTED GRADES REVIEW

Enlisted Grades Review (EGR) was created and implemented to ensure a career path to Senior Master Sgt. or Chief in every AFSC. Along with the 9G Group Chief positions, it will allow Airmen more opportunity for promotion and builds a properly constructed enlisted force.



FIXED THE BROKEN CAREER PATH PYRAMID

- Fully implemented 9G Group Superintendent (Chief)
- Ensured path to Senior Master Sergeant
- Standardized career path across enlisted force

- 1** Field Involvement
(EFAC and Wing Involvement)
- 2** Not Held to AFS % Cap
(No preset grade limitations)
- 3** Grades Went Where Needed
(Scope of Responsibility/Mission Requirements)
- 4** Career Path
(Repaired the Pyramid Structure)
- 5** Standardized
(Across like Units/Functions)

5 NGB HAD BUSINESS RULES

UPGRADES

+1 3A1 SMSgt	+3 1C8 MSgt	+1 3A1 TSgt	+1 4A0 SMSgt	+1 3M0 MSgt	+1 2A3 MSgt
+1 3N0 SMSgt	+1 1C5 MSgt	+1 3E0 TSgt	+1 4A0 MSgt	+1 3S0 SMSgt	+1 2A3 TSgt
ASCS	+1 1N0 MSgt	+1 3E1 TSgt	+1 4B0 MSgt	CF	+1 2W1 MSgt
+1 2T3 TSgt	+4 1C8 TSgt	+1 3E2 TSgt	+1 4N0 MSgt	+1 3D1 MSgt	+1 3A1 MSgt
+1 3S2 MSgt	+1 2T3 TSgt	+1 3E3 TSgt	+1 4N1 TSgt	+2 3D1 TSgt	LRS
SFS	+1 3E0 TSgt	+1 3E7 CMSgt	OSS	190th	+1 2T0 CMSgt
+1 3P0 SMSgt	+1 1C5 TSgt	+1 3E9 MSgt	+1 1C7 CMSgt	+1 3A1 TSgt	+1 2T1 SMSgt
+1 3P0 MSgt	MSG	+1 3E9 TSgt	+1 1C0 SMSgt	+1 4N0 MSgt	+1 2T2 TSgt
+1 3P0 TSgt	+1 3A1 MSgt	+1 3S2 MSgt	+1 1P0 MSgt	+1 4N0 TSgt	MXS
					+1 2W0 MSgt

DOWNGRADES - EFFECTIVE JUNE 1, 2017

-1 3A1 MSgt	-1 3S0 MSgt	-1 2A3 SMSgt	-1 4E0 MSgt	-1 2A3 SMSgt
-1 3N0 TSgt	CES	-5 2A3 MSgt	-1 4N0 TSgt	-1 2A7 MSgt
	-1 3E4 MSgt	LRS	MXG	-1 2W0 TSgt
	-1 3E7 SMSgt	-1 2S0 MSgt	-1 2A0 MSgt	

**IF YOU HAVE ANY QUESTIONS
SEE YOUR CHIEF OR COMMANDER**



POWERFUL PARTNERSHIPS

By Lt. Col. Eric Newman
Special to The Beacon

SYNERGY...is a recent military buzzword that describes gained efficiencies as a result of teamwork. Of course we could just say “teamwork” or “partnerships.” This is the true strength of the guard. When we bring our force together, it quickly becomes evident that our diversity enables us to do amazing things. Much of that diversity is developed through the many civilian employers that support our members in their service. However, as much as civilian occupations and experiences contribute to our mission, our team’s military experience enhances the civilian work force as well.

A great example of this was on display recently when Tech. Sgt. Ryan Bowman nominated his employer, “Guy” Guage, for

the Employer Support of the Guard and Reserve (ESGR) Patriot Award. Guage is the owner of Northwest Machining and Manufacturing located in Meridian, Idaho. Bowman is a traditional guardsman serving as a craftsman in the Non-Destructive Inspection (NDI) shop and is supporting a deployment this year.

According to Bowman, Guage and the personnel at Northwest have been incredibly supportive of his Idaho Air National Guard service. This was apparent when several guardsmen visited Northwest for the surprise award presentation. The first thing we noticed was how organized and professional the facility was operating and the positive attitudes of all the employees. As we waited

for Guage to arrive, a number of employees described the services they perform for the aerospace industry, to include; manufacturing parts for Rolls Royce engines, rocket motor parts for NASA, F-35 components, and structural components for our own A-10C.

It was a true honor to see the surprise and deep appreciation on the face of Guage as he was “pinned” by Bowman; followed by a loud applause from the whole crew. His only words to follow were how much he respected Bowman and his service, and his prayers for his safe return. Absent from his comments, were the sacrifices his organization was making in support of Bowman.

Shortly after the ceremony, the foreman, Kerry Wysocki

offered us a tour. As we walked through the facility we were amazed at the millions of dollars in technology and capability located right here in our backyard. Then, toward the end of the tour, we found ourselves in the work area of Bowman. His area looked remarkably like our own NDI shop on Gowen Field, except that it is a one-man operation. Here is where the light was shed on this incredible partnership.

Recognizing that Bowman was solely responsible for testing items leaving the facility, I asked how the company would move forward without him. Wysocki simply explained that they would ship products to another contractor that does

similar work as well as bring in a contractor during periods of high demand. It was clear that the support of Bowman's military service would increase the financial and logistical outlay of the company, however, those costs were never expressed as a problem.

Furthermore, as Wysocki showed us their NDI work center, he explained why it looked so much like that of the 124th. As the company expanded years ago, they searched for an employee with the knowledge and experience to establish the NDI program. During the nationwide search, the right man for the job was found here on Gowen Field. The ensuing conversation stamped the partnership

between a successful company and the IDANG with a seal of approval, for each had made the other stronger. There was real power in this partnership.

Of course we occasionally hear of employers that are less than supportive of our military members. However, given that nearly 800 of our members serve two masters, it is obvious we do not do enough to honor the majority and recognize the sacrifices they overcome. Is your employer one of our partners? If so, please take the extra effort and contact the ESGR and nominate them. This small effort on your part will go a long way in solidifying future partnerships. And please limit your use of the word "synergy."



SHOW YOUR SUPPORT AND
NOMINATE YOUR EMPLOYER
OR SPOUSES EMPLOYER
TODAY

FOR THE
2016

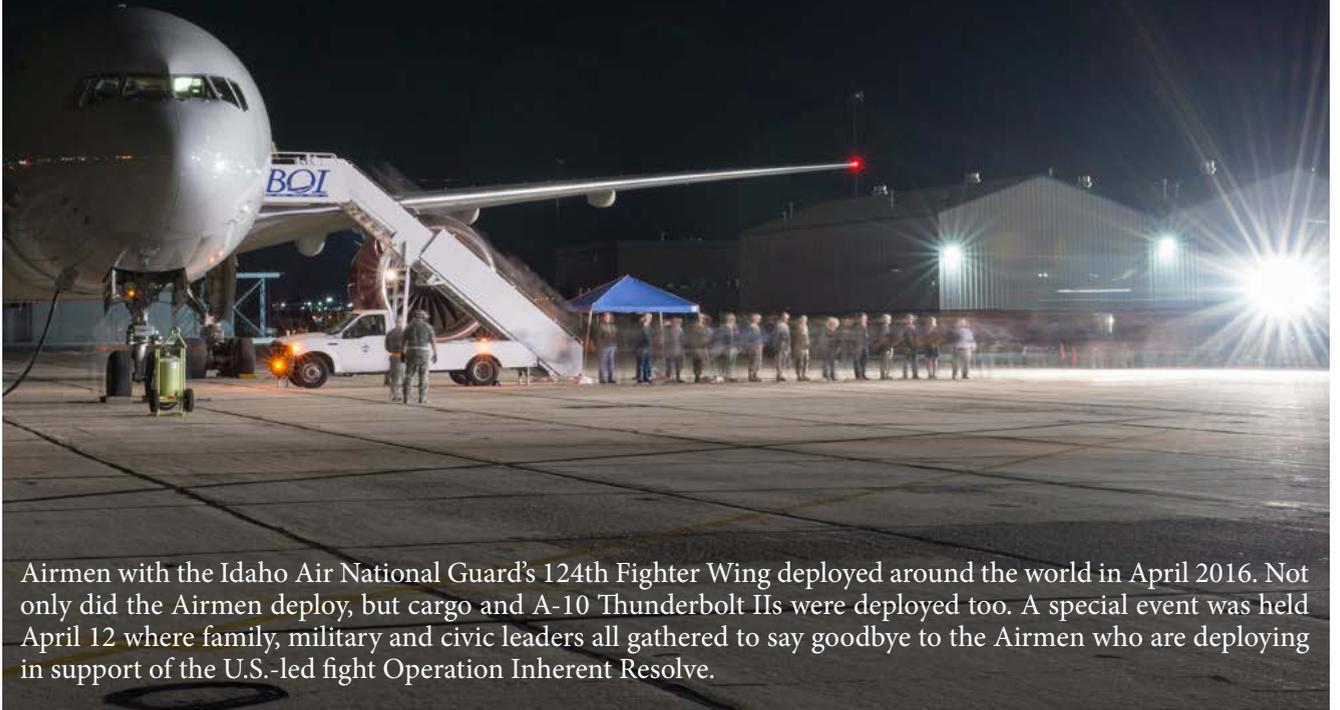
ESGR PATRIOT AWARD

Go to www.esgr.mil and click on the service member and family tool bar. Click on nominate your employer. Finally click on nominate here and complete the form.



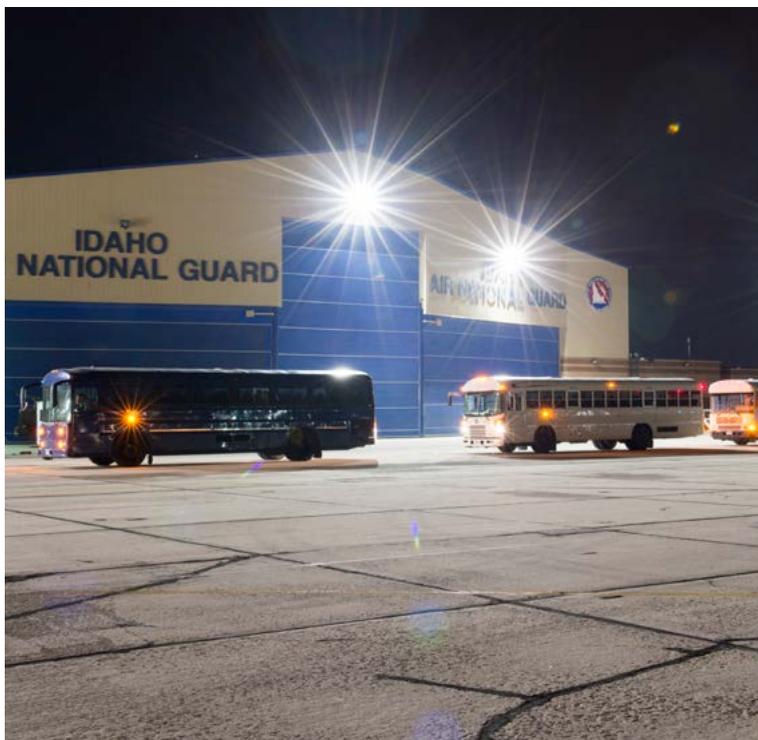
www.esgr.mil

IDAHO AIR GUARD DEPLOYS



Airmen with the Idaho Air National Guard's 124th Fighter Wing deployed around the world in April 2016. Not only did the Airmen deploy, but cargo and A-10 Thunderbolt IIs were deployed too. A special event was held April 12 where family, military and civic leaders all gathered to say goodbye to the Airmen who are deploying in support of the U.S.-led fight Operation Inherent Resolve.









AIR NATIONAL GUARD
WESTERN STATES
GOLF
Tournament

All members, dependents, retirees and supporters of the Air National Guard are invited to the Western States Golf Tournament in Las Vegas July 14-16, 2016. There will be three outstanding rounds of golf, food, hole prizes, raffle drawings, and awards for the tournament. Dinner banquet will be held at the Suncoast Hotel and Casino July 16 at 5 p.m.

LAS VEGAS, NV
14-16 JULY 2016

WWW.ANGWESTERNINVITATIONAL.COM

HONORARY COMMANDER



Bill Whitacre, chief executive officer at the J.R. Simplot Company, is officially recognized as the 124th Maintenance Squadron Honorary Commander during a ceremony at Gowen Field, Boise, Idaho April 22, 2016.



“Our Troops, Our Families”

Military Appreciation Night



JULY 23, 2016

5:30pm to 8:30pm

(no early entry allowed)

Zoo Boise

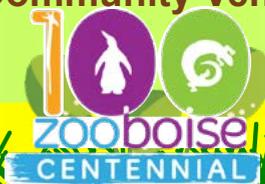


Free Admission to all military members, families, veterans and retirees with valid Military ID or proof of services!

Attractions

- South American Loop
- Conservation Cruise
- Carousel Ride
- Butterflies in Bloom
- Wallaby Exhibit
- Scavenger Hunt
- Military & Community Vendors

Food will be available while supplies last, so come early!!!!!!



For more information call the Idaho National Guard Family Programs Office (208) 272-7311



and **KIDS FIRST CAST, INC.**

PRESENTING
**Canyon Military Kids
Fishing Derby**



SATURDAY, MAY 28, 2016
CANYON SPRINGS RV RESORT
CALDWELL, ID

KIDS AGES 4 - 14 YEARS OLD

3RD ANNUAL SAAPM 5K



Airmen, soldiers, sailors, Marines and civilians participate in the third annual Sexual Assault Awareness and Prevention Month 5k run/walk at Gowen Field, Boise, Idaho April 28, 2016. The 5k is used to help raise awareness about preventing sexual assaults.





2016 Chaplain and Recruiters Softball Tournament



Eight teams participate in a softball tournament hosted by the base chaplains and Idaho Air National Guard recruiters April 16, 2016 at Gowen Field, Boise, Idaho. The tournament included Airmen and soldiers from the Idaho Air and Army National Guard. During the championship game the chaplains defeated the recruiters.



Chaplains Win





GOWEN FIELD BOSSLIFT JUNE 24, 2016



Come be a “Boss in Boots” for a day!

Get out of your office or shop
and join ESGR and the Idaho Military Division
as they demonstrate what our
National Guard and Reserve Forces do in their “office.”

“Thank you...it was an experience of a lifetime and eye opening as to the
sacrifice and dedication of our servicemen!” ~2015 Bosslift Participant~

Potential Bosslift Activities:

- Engage enemy targets in weapons simulators or Pilot an A-10 simulator
- Operate various military hardware & equipment
- Tour training facilities and ranges
- Ride in a Blackhawk helicopter
- Learn about the mission and why it is important to Idaho and the country

“Knowing that I ... can play a small part in supporting my country and our troops
fills me with pride beyond words. Your organization was able to prove I am a part
of a bigger team and I make a difference simply by hiring the best people for
each position.”

~Former Bosslift Participant and Company CEO

Are you in???

Complete a Nomination Form and mail or scan/email to the Area 4 Bosslift Coordinator Linda
Eiesele:

Mail: 3203 Seminole Drive, Nampa, ID 83686 **Email:** idahobosslift@outlook.com

Find us on f
IDAHO ESGR

For more information, please contact Karla Draper at (208) 447-8702 or Eddie Clemons at (208) 272-3346